



## Washington Service Corps: North Olympic Salmon Coalition

### Community Engagement Specialist

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#### **Position Description**

This Washington Service Corps placement serves with [North Olympic Salmon Coalition](#) (NOSC), a non-profit organization whose mission is to promote robust wild salmon stocks for families, fishers, and local economies by furthering habitat restoration and education on the North Olympic Peninsula. NOSC is a Regional Fisheries Enhancement Group and is designated by the State of Washington to assist with salmon recovery efforts within our region, which is from the Hood Canal to Cape Flattery.

The Community Engagement Specialist will collaborate with the friendly, hardworking staff of NOSC to improve wild salmon stocks and educate the local community about our work through environmental education, community education and stewardship programs, and outreach. This position will include projects both in the office, in schools, and outdoors in the field. It is our goal that by the end of their term, the Community Engagement Specialist will have gained valuable job skills, leadership skills, problem-solving abilities, and diverse experiences that prepare them for life after their service term.

This position is primarily based out of our office in Port Townsend and includes frequent travel within our region using a state fleet vehicle and/or the applicant's personal vehicle, reimbursable at the state rate. The Olympic Peninsula is a hub of outdoor recreation activities such as paddling in the Strait of Juan de Fuca, skiing on Hurricane Ridge, and hiking in Olympic National Park.

#### **Position Responsibilities**

The position responsibilities include an approximate percentage range of time spent in each area of the position. We strive to give the Community Engagement Specialist a well-rounded experience by providing an in-depth look into the internal operations of a non-profit and a thorough understanding of salmon recovery in our region.

- **Youth Education – 45-60%**
  - Work collaboratively with the Education Team to conduct environmental education programs with K-12 students including delivery of elementary

*Salmon in the Schools* programs and middle school *Real Learning Real Work* programs. Tasks may include teaching curriculum-based classroom and field-based lessons, assisting with program development at pilot schools, prepping materials, and recruiting and training volunteers.

- Maintain school-based salmon tanks and train teachers on daily tasks.
- Assist with coordination and planning of education field trips
- **Community Outreach – 35-45%**
  - Prepare and deliver salmon-related community education and engagement programs. This may include developing and piloting new offerings.
  - In collaboration with the Outreach Team, create digital outreach materials, maintain social media platforms, and produce monthly newsletter.
  - Conduct outreach for education, outreach, and stewardship programs and events which may include drafting press releases to the media, designing print and digital outreach materials, and communicating with partners.
  - Conduct and represent NOSC at general in-person community education and outreach activities such as salmon trivia nights, festivals, and farmer's markets.
- **Stewardship – 10-20%**
  - Support the Stewardship Coordinator in planning and implementing stewardship activities such as volunteer plantings, spawner surveys, nursery workdays, and stewardship days to engage the community.
  - Coordinate with volunteers and partner organizations to support programs and events.
  - Assist with stewardship activity development and the piloting of new volunteer offerings.

### **Eligibility and Qualifications**

- Able to commit to serving full-time for the entire service term.
- 18 years or older.
- U.S. citizen, national or lawful permanent resident alien.
- Must pass the [National Service Criminal History Checks](#).
- Driver's license and access to a reliable vehicle.
- Education or experience with environmental science and/or education
- Excellent communication, presentation, and writing skills
- Organized, self-motivated, willing to take initiative and work independently.
- Comfort with delegating tasks, giving directions, and overseeing volunteers

- Good-natured team player, willing attitude, and comfortable working with diverse audiences.
- Willingness to travel and serve occasional evenings and weekends for outreach events (reimbursed for mileage at the current state rate).
- Preferred qualifications: teaching experience or experience working with youth, knowledge of salmon habitat needs, and native plant identification.

*Outdoor programming will be conducted in various types of weather year-round.*

*Programming is provided at developed and undeveloped locations, meaning activities are often carried out off-trail and over uneven terrain, and often require standing and walking for several hours. Members must be able to lift 30 pounds for transporting equipment.*

### **Pay and Benefits**

- Monthly stipend of \$2,438.10 while serving.
- Segal education award of up to \$7,395 (when you complete your service).
- Basic health insurance.
- Access to job coaching, mental health counseling, basic legal advice, and more.
- Members may be eligible for food assistance (member to confirm).
- Student loan forbearance while serving.
- Payment of interest that accrued during service on some student loans.
- Serving in a full-time AmeriCorps position qualifies as “employment” towards the [Public Service Loan Forgiveness program](#).
- Professional Development
  - Participation in day-long/multi-day WSC-sponsored regional training
  - WSC trainings such as: Volunteer Recruitment and Management, Cultural Awareness, Effective Communication, Leadership, and more!
  - Participation in NOSC’s Stream Stewards Course
  - Environmental Education Teaching Techniques Training
  - Numerous opportunities to shadow programs and staff of partner organizations

### **Schedule**

Typical schedule is Monday-Friday, 8am – 4:30pm with a 30-minute lunch. Due to the nature of programming, these hours may shift to accommodate program needs. Members can expect to serve 40 hours over four or five days each week. Occasional service on weekends and evenings is required.

### **Term Length**

(2) Community Engagement Specialist positions are available

- 10.5-month service term, beginning September 1st - July 15th
- 8.5-month service term, beginning September 1st - May 15th

### **Application**

Required AmeriCorps application can be found at <https://my.americorps.gov/mp/listing/viewListing.do?id=129860>. In addition, serious applicants should submit a resume and cover letter to [lmccord@nosc.org](mailto:lmccord@nosc.org). Applications will be reviewed on a rolling basis. Open until filled.

### **About Washington Service Corps**

AmeriCorps is our country's national civic service program for serving in country. It is like the Peace Corps which sends volunteers to serve abroad. AmeriCorps members commit to serve full time for a term of 8.5 - 10.5 months in a community where there is need. They earn a modest monthly stipend and basic medical insurance during their service. When members complete their term, they earn an education award of up to \$7,395. Members who are over 55 have the option of transferring their education award to a family member. Washington Service Corps is one of the oldest and largest statewide AmeriCorps programs in the country. We connect over 400 members with service sites every year. Our members serve in schools, food banks, state parks, non-profits, government offices, and more. Learn more about Washington Service Corps at [Become a Member - Washington Service Corps](#).