



WCC Individual Placement: North Olympic Salmon Coalition Education and Outreach Associate

Position Description

This Washington Conservation Corps Individual Placement (IP) position serves with [North Olympic Salmon Coalition](#) (NOSC), a non-profit organization whose mission is to promote robust wild salmon stocks for families, fishers, and local economies by furthering habitat restoration and education on the North Olympic Peninsula. NOSC is a Regional Fisheries Enhancement Group and is designated by the State of Washington to assist with salmon recovery efforts within our region, which is from the Hood Canal to Cape Flattery.

The Education and Outreach Associate will collaborate with the friendly, hardworking staff of NOSC to improve wild salmon stocks and educate the local community about our work through community outreach, online media, environmental education, volunteer coordination, habitat restoration, and data collection. This position will include projects both in the office and the field. It is our goal that by the end of their term, the Education and Outreach Associate will have gained valuable job skills, leadership skills, problem-solving abilities, and diverse experiences that prepare them for life after their service term.

This position is primarily based out of our office in Port Angeles, with frequent travel to Jefferson County. The position will also include travel within our region using a state fleet vehicle and/or the applicant's personal vehicle, reimbursable at the state rate. The Olympic Peninsula is a hub of outdoor recreation activities such as paddling in the Strait of Juan de Fuca, skiing on Hurricane Ridge, and hiking in Olympic National Park.

Position Responsibilities

The position responsibilities include an approximate percentage of time spent in each area of the position. We strive to give the Education and Outreach Associate a well-rounded experience by providing an in-depth look into the internal operations of a non-profit and a thorough understanding of salmon recovery in our region.

- Education (October-June 45%)
 - With guidance from our Education and Outreach Coordinator, teach curriculum-based classroom and field-based lessons for NOSC's Real

Learning Real Work 7th grade STEM program and the Salmon in the Schools elementary education program.

- Provide support to the Education and Outreach coordinator in the planning and implementation of the lessons and field trips. Tasks may include recruitment of field trip volunteers, materials prep, and leading student activities.
- Outreach (Year-round 35%)
 - With guidance from outreach staff, create digital outreach materials and maintain social media platforms. Serve with the Education and Outreach Coordinator to produce the monthly e-newsletter, update the website, and draft press releases to the media.
 - Represent NOSC at various outreach events including tree plantings, trivia, bingo, festivals, and farmer's markets.
- Restoration & Monitoring (October-August 20%) Support the Stewardship Coordinator in planning and implementing riparian restoration projects throughout Jefferson and Clallam counties. Tasks may include supporting staff in coordinating volunteer planting events, assisting in planting design, and coordinating with partners.
 - Assist the Stewardship Coordinator in implementing invasive species management on the Dungeness River. Tasks may include landowner outreach and data collection.
 - Assist with maintaining our native plant nursery and coordinating our volunteer nursery stewards.
 - Assist the Stewardship Coordinator in planning and implementing our salmon spawner surveys on Chimacum Creek. Tasks will include training and communication with volunteer surveyors, organization of survey equipment, and data sharing with Washington Department of Fish and Wildlife and the community.
 - Manage, upkeep, and inventory of planting and restoration tools.
 - Maintain riparian restoration plantings at several sites, including irrigating young riparian plants.

Eligibility and Qualifications

- Must be 18-25 years old, with exceptions for those with military service or mental or sensory disabilities.
- Must be a U.S. Citizen, U.S. National, or Lawful U.S. Permanent Resident.
- Preference is given to Washington state residents.

- College-level courses in environmental science/studies, biology, fisheries, ecology, environmental education, or equivalent experiences.
- Excellent communication, presentation, and writing skills; teaching experience preferred.
- Organized, self-motivated, with a high attention to detail. Willing to take initiative and work independently.
- Strong interpersonal communication skills, outgoing and personable. Comfortable building rapport with new people.
- Comfort with delegating tasks, giving directions, and overseeing volunteers.
- Good-natured team player, willing attitude, and comfortable working with diverse audiences.
- Experience with Microsoft Suite (Word, Excel, PowerPoint, Outlook, SharePoint); some experience in digital platforms social media, WordPress, and/or graphic design preferred.
- Willing and able to perform heavy physical labor including digging, wading, handling plants, and lifting up to 50 pounds in all kinds of weather.
- Willingness to travel and serve occasional evenings and weekends for outreach events (reimbursed for mileage at the current state rate).
- Preferred qualifications: teaching experience or experience working with youth, knowledge of salmon habitat needs, and native plant identification.

Pay and Benefits

- Living allowance of \$1,455, twice a month (\$2,910 per month, before taxes).
- Health insurance starting on the first day of service. WCC pays the monthly insurance premium.
- Mental health services through the Member Assistance Program (MAP).
- Members may be eligible for food benefits through the Washington State Department of Social and Health Services.
- Two weeks of paid, professional training.
- Access to professional discounts on outdoor gear.
- Up to 120 hours of personal time off in addition to [observed state holidays](#).

Schedule: Members generally serve 40 hours over four or five days each week.

Term Length: Oct. 1, 2025, to Sept. 11, 2025

Application

Submit an [online application](#) (select this IP position on the application). Email resume and cover letter to Lindsay McCord at lmccord@nosc.org.

About WCC

[Washington Conservation Corps](#) (WCC) creates future leaders through community involvement and mentorship. The program supports more than 300 members and experienced staff statewide who restore critical habitat, build trails, lead volunteers, educate youth, and respond to disasters.